### WORLD CLASS INDIFFERENCE

## "Using Improvisation to Train:

# Adding Improvisational Techniques to Your Toolkit" ASTD Southern Connecticut Chapter June 12, 2006

### A Bit About Improv

Improv techniques can be applied to many different business settings, from employee training to team building to creative problem solving. Unlike most forms of training, improv is spontaneous; it requires that you "make it up as you go along." This spontaneity can be challenging, but the rewards are worth it. You'll become more creative and confident so that your full potential can be released.

Try out some of these exercises with your company, clients, and classes -- feel free to play, take risks, be real and have fun. Most importantly, TRUST YOURSELF and you'll soon become a more creative, spontaneous and engaging learning and development professional!

Improv Exercise	Description	Skills/Applications	
Lines From A Hat	Prior to the exercise, have audience	1. Thinking on your feet	
	members write down a line on a piece of	2. Listening	
	paper and put them in a hat. Then two	3. Taking risks	
	people start a scene based on a	4. Brainstorming	
	suggested relationship from the	5	
	audience. Periodically, these two people		
	draw lines from the hat and incorporate		
	the lines into the scene.		
Listening Circles	Participants form a circle and:	1. Listening	
	1. say any word associated with the	2. Team/Trust building	
	previous word	3. Creative problem solving	
	2. create a story by having each person	4. Concentration	
	say a word	5	
	3. other ideas pass a movement,		
	sound, and/or gibberish		
Half Life	Two people perform a scene in 64	1. Communicating succinctly	
	seconds, based on a suggested location	2. Focusing on the important	
	from the audience. Then they do the	elements	
	same scene in 32, 16, and 8 seconds.	3. Executive briefing	
	Advanced level: try the scene in 4	4	
	seconds!		
Speed Alphabet	Two people create a scene, based on a	1. Thinking fast	
	suggested activity from the audience.	2. Listening	
	They alternate lines, with each line	3. Responding effectively to	

	starting with successive letters of the		rapid change
	alphabet – all within 2 minutes.	4.	
Freeze Tag	Two people create a scene, using as much movement as possible, based on a	1.	Dealing with the unexpected
	suggested activity from the audience. The director yells "freeze" and the next person taps someone on the shoulder and	2.	Using creativity to take an idea in a completely new direction
	replaces them in the scene. The newcomer assumes their same body position and begins a totally new scene.	3. 4.	Team/Trust building
Emotions Swap	The audience provides several emotions and a relationship for the two people on stage. The director periodically shouts out emotions for each person - who then	1.	Being aware of our own non-verbal communication Showing rather than telling
	must demonstrate that emotion in the context of the scene, trying to show the emotion rather than just saying it in words.	<ul><li>3.</li><li>4.</li></ul>	Responding effectively to rapid change

#### About Us

World Class Indifference is an improvisational comedy team, specializing in improv comedy for public performances and interactive workshops. The team includes public speaking experts, stand-up comedians, entrepreneurs and an inventor. They bring experience from a variety of business backgrounds, including sales and communications training, marketing, engineering, and counseling. Members of the team have facilitated workshops at corporations such as GE, Xerox, Ernst & Young, IBM and Forbes. They have also performed on New York City comedy stages such as Gotham City Improv, Caroline's and the Duplex, and theaters throughout the region.

Feel free to contact us with your success stories - we would love to hear how you use these exercises with your own customers and clients. To learn more about our group members, show schedules and free improv class dates, visit our website at <a href="https://www.worldclassindifference.com">www.worldclassindifference.com</a>.